



KIDS HOPE USA

Position Description

MENTOR

WHAT DO YOU WANT ME TO DO?

The KIDS HOPE USA mentor will provide one-to-one mentoring and affirmation for one elementary-aged child at our partnering school. The mentor will often use materials provided by the teacher to help the child achieve a specific objective. Training will also be provided to help mentors develop a successful mentoring relationship with a child. After each mentoring session, the mentor is required to complete a Daily Progress Report summarizing the mentoring session. Each KIDS HOPE USA mentor will be under the supervision of and report to the KIDS HOPE USA director at the church, who will always be available to advise and assist all mentors.

QUALIFICATIONS:

A KIDSHOPE USA mentor must:

- Love children and be sensitive to their needs
- Be ready to listen to a child
- Have his/her own transportation
- Ability to read
- Maintain a confidential relationship
- Be a member/regular attendee of the church
- Be at least 16 years of age
- Be there only for your child
- Be faithful- one hour, one year
- Believe in your child
- Attend a mandatory training session
- Pass a criminal background check that includes 2 personal references
- Know your child's name

Hours:

A minimum of one hour each week with one child at the school.

SUBSTITUTE MENTOR

WHAT DO YOU WANT ME TO DO?

A KIDS HOPE USA substitute mentor meets with a child for one-to-one mentoring when his/her mentor is unavailable. A substitute mentor provides a critical link in maintaining a relationship that is being formed with the child. Your primary role will be to affirm the child. Your presence when the regular mentor is absent clearly says to the child, "Yes, we are committed to you." Substitutes are used on an as-needed basis.

QUALIFICATIONS:

Qualifications are the same as a regular mentor, but instead of meeting weekly, you will meet with a child when his/her regular mentor is unavailable. Sometimes a volunteer knows in advance the dates they may be unavailable and a substitute can plan ahead. It is best to give the director a list of times and days that you could be called.